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June 13, 2008

To: IOWA Equipment Dealers, Exhibitors and Associates

From: Andy Goodman

Important Employer Information Regarding the Smoking Ban

On April 15, 2008, Governor Culver signed into law H.F. 2212, better know as the “Smokefree Air Act” which will become effective on July 1, 2008. This legislation is designed to “protect public health and the health of employees.”

The law prohibits smoking in all enclosed areas in places of employment including private offices, break rooms, shop areas; in company vehicles owned, leased, or provided by a private employer that are used by more than one person in the course of employment either as a driver or passenger; or in the presence of non-smoking employees; or near any entrance, operable windows, or ventilation system of a public place or place of employment where smoking is prohibited in order to ensure that tobacco smoke does not enter through these or other means.

Employers are also required to remove all ashtrays (including any receptacle used for collecting smoking waste) from their places of business, but may keep receptacles located on the exterior and perimeter of buildings.

A person who owns or operates a place of employment who fails to comply with the “Smokefree Air Act” shall pay a civil penalty as follows:

- First violation-\$100
- Second violation within one year-\$200
- Three or more within one year-\$500 for each violation

In addition, employers who discharge or discriminate against any employee because the employee has made a complaint to the state, may be subject to civil penalties of no less than \$2,000 and up to \$10,000 for each violation.

The law requires employers to “conspicuously” post “no smoking” signs in and at every entrance of a building that is used by the public or employees. Additionally, company vehicles must display a “no smoking” sign which must be visible from the exterior of the vehicle. All signs must include the words “no smoking” and/or the international “no smoking” symbol, the telephone number for reporting complaints and the Internet site for the Iowa Department of Public Health. Signs are required to be at least 24 square inches and in legible type font.

If you have questions, please call us at 800-622-0016 and speak to Will Rogers.

The Association will stock a supply of decals and window clings, designed for building entrances and vehicles.

To order, please fill-in the info on the attached order form and fax it to: 515-223-7832.



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ORDER FORM

The “Smokefree Air Act”, H.F. 2212, was signed into law by Governor Chet Culver on April 15, 2008. It requires employers to “conspicuously” post “no smoking” signs in and at every entrance of a building that is used by the public or employees.

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The Association will stock a supply of decals and window clings, designed for building entrances and vehicles.

To order, please fill-in the info below and fax your order to: 515-223-7832.

Actual Size:

4 x 6 inches



To pay by credit card, fill-in the info below and fax to: 515-223-7832.

To pay by check call Sandi at 515-223-5119 or 800-622-0016 for the total check amount.

	<u>MEMBER</u>	<u>NON-member</u>
	Price \$1.50 ea.	Price \$3.00 ea.
No Smoking decals with adhesive on the <u>BACK</u> : (like a bumper sticker)	qty. _____	qty. _____ (plus sales tax & shipping)
No Smoking decals with adhesive on the <u>FRONT</u> : (apply to glass to be read from the outside)	qty. _____	qty. _____ (plus sales tax & shipping)
No Smoking window clings: (clear with red/black print)	qty. _____	qty. _____ (plus sales tax & shipping)

Company Name: _____

Address: _____

City/State/Zip: _____

Ordered by: _____ Date: _____

MasterCard/Visa #: _____ Exp. Date: _____

Cardholder signature: _____ Date: _____