

Why Your Business Must Have a Drug and Alcohol Testing Program

1. Do you have a driver with a CDL?
2. Do you have an employee that drives a vehicle or combination vehicle and trailer with a gross vehicle weight rating of 26,001 or more pounds?
3. Do you have an employee that hauls any size vehicle with a placardable amount of a hazardous material?

If you answered YES to any of the above questions, even if it's just one employee, even if it's you - that employee must have a CDL. If you have a CDL, you must be in a drug and alcohol testing program.

When do you have to test for drug and alcohol? There are 4 reasons to test:

1. Pre-hire
2. Post-accident
3. Random selection
4. Reasonable cause

Why should you bother with all the paper work, hassle and cost?

1. Let's say you don't have a drug and alcohol testing program. But three nearby businesses who hire drivers **do** have a drug and alcohol testing program. Where do you think all the people who have a drinking or drug problem are going to apply for a job? Word gets around fast on what businesses do and don't test.
2. If a driver has an accident and has been drinking and gets a DUI, it is likely to trigger a DOT Audit. The DOT auditor comes to your business and investigates your drug and alcohol program. If you don't have one, you will face large fines and will be put on the list for another DOT audit in the near future to face more fines. The more this happens in the industry, more and more businesses will be getting DOT audits.
3. **It's the law.**

If you would like more information about the drug and alcohol testing program, please call 800-888-9596 and Regulatory Consultants, Inc. (RCI) will help you. RCI is in partnership with the leading drug and alcohol testing company in the nation providing the highest quality program at an affordable price.

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